

Middle School MCAS results the focus of School Comm

Jeff Sullivan
Staff Reporter

Last week, the Norwood School Committee met and discussed the most recent MCAS scores for the 2018 year, and while in several areas the district is showing good improvement, in other areas not so much.

Assistant Superintendent Dr. Alexander Wyeth presented the results, and cautioned the committee that the last two years were the start of the new tests for most of the district. The High School tests were the only ones to follow the former MCAS, which is now called the Legacy Test.

"These last two years are yet another set of new tests, and we've been trying to keep up with all of these changes and what that means for our instructors and our kids," he said. "Practically all of our students took the test online. I can't thank (Educational Technology Director) Joe Kidd and his tech crew enough for getting the schools up... There were only a few exceptions in the Oldham, Callahan and Balch, who did their tests on paper for 2018. Next year, it will all be online."

There were increases in overall scores from year to year. However, scores dipped significantly at the Coakley

Middle School. School Superintendent David Thomson warned it really wasn't a fair statistical trend at this point, as the new test presented new problems and he felt they needed more data for a definitive result.

"We are only in the second year of a new set of tests and expectations," he said.

Wyeth said he agreed.

For Grade 7 English Language Arts (ELA), the Coakley saw the biggest drop, from 44 percent proficient in 2017 to 20 percent in 2018.

"That's a disappointment, obviously, and we're digging deep into the student data there," Wyeth said.

For Grade 7 Math, the dip went from 44 percent proficient in 2017 to 36 percent in 2018. The entire MCAS state average, at 46 percent is higher than Norwood's score.

"They are well above us by 10 points and we're not happy about that," Wyeth said.

For grade 8 Science and Technology, the Coakley dropped from 39 percent proficient in 2017 to 36 percent in 2018. For Grade 8 ELA, the drop was from 51 percent in 2017 to 46 percent in 2018, again coming in below the state's 2018 number of 51 percent. For Grade 6 Math,

Schools

Continued on page 9



At this station, several Norwood students put on their version of Rumpelstiltskin for the waiting crowds.

PHOTO BY JEFF SULLIVAN

Fantasy becomes reality for Norwood kids

Jeff Sullivan
Staff Reporter

Backstage Boosters once again held its annual Fantasy Footsteps drama production at the Norwood High School on Oct. 19 and 20, and will continue this weekend on the 26th and 27th from 6 p.m. to 7:30 p.m., with tickets going for children 2 and up and seniors for \$4 and adults \$6.

Director Dean Calusdian said the program encompasses fairy tale productions that the kids start practicing at the beginning of the month. He said the kids take it very seriously, and it's a way for them to explore drama and acting if they so choose.

"So, for about three weeks,

like most of October, we start prepping the kids to perform," he said. "All of these productions have kind of been written before, I mean I've been doing it for 12 or 13 years now, and they've been doing this a lot longer than that. I used to write three or four sketches per year, but now we have about 20 rotating sketches we do, six or seven each year.

Calusdian said everyone seems to have a great time while they're practicing and performing.

"These kids really get into it, they're from fourth grade through high school, and they're excited to give it a whirl," he said. "It's been going on for so long that the

crowd seems to generate itself each year. We've got more than 100 people coming through tonight and we'll probably have more next week."

Student Olivia LeSavage said the experience is always great, which is why she returned for her fifth year.

"I just think it's really fun to get experience for all the kids and it's a good chance to meet new people and to put yourself out there," she said.

Student Natalie Martin, who played the witch in the Hansel and Gretel sketch, said playing the villain was a new experience for her, and she enjoyed the prospect of trying

Fantasy

Continued on page 5

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Recycling, cable and custodians top Selectmen's meeting

Susan Kryczka
Staff Reporter

Tuesday night's Norwood Board of Selectmen meeting was dominated by three agenda items – a report from Mark Ryan, DPW Director and Town Engineer; a report from James Collins, Superintendent of the Norwood Light Department, and David Hajjar, Town Facilities Committee and a member of the Finance Commission.

Ryan's presentation covered a change in recycling that now requires different sorting of recyclables and trash. Ryan brought two large garbage bins, one for trash, the other for recyclables to demonstrate what items now go into which bin.

He showed examples of trash and recyclables to illustrate what now must go into the different bins. Items that should NOT go into the recycling bin are: plastic bags, plastic packaging, pizza boxes that have food or grease, glass jars that are not rinsed, crushed cans (cans that are not crushed are recyclable), and no shredded paper. The machinery that handles recyclables recognizes items that it cannot process, and this stops the machines and necessitates

manual sorting.

The biggest issue, according to Ryan, is what is referred to as "contamination." These are items that cannot be recycled but must go into the regular trash bin. This includes any food waste. He added that Styrofoam should be taken to the land fill and hangers can be returned to a dry cleaner or to the land fill also.

"Norwood now recycles 400 tons of junk mail every year," Ryan reported, and he encourages everyone to go to the DPW website to get information on how to reduce the number of recyclables that the town must process.

Selectman Alan Howard asked, "People have cardboard containers, shouldn't they break them down?" Ryan said yes. Chairman Thomas Maloney added a rule of thumb, "When in doubt, you can always throw it into the trash." Ryan agreed.

James Collins' major topic for discussion was a report that an increase in cable programming costs forces the town to implement a rate increase beginning Jan. 1, 2019. He emphasized that there will be no increase in internet or basic cable, just

Selectmen

Continued on page 6

Prayer to the Blessed Virgin

(Never known to fail!)

Oh, most beautiful flower of Mt. Carmel, fruitful vine, splendor of Heaven, Blessed Mother of the Son of God, Immaculate Virgin, assist me in this necessity. Oh Star of the Sea, help me and show me herein you are my mother. Oh Holy Mary, Mother of God, Queen of Heaven and Earth, I humbly beseech thee from the bottom of my heart to succor me in my necessity (make request). There are none that can withstand your power. Oh Mary, conceived without sin, pray for us who have recourse to thee (three times). Holy Mary, I place this cause in your hands (three times). Say this prayer for three consecutive days and then you must publish and it will be granted to you.

Grateful thanks. —M.M.G.



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Letters to the Editor

SPECIAL NEEDS AND ELL ISSUES ARE COMPLICATED

To the Editor:

While this week's edition of the Norwood Record features several interesting issues, this letter will address the one on Special Needs and English Language Learners (ELL).

It is true the issue of Special Needs and ELL has become a monster problem not only in Norwood but nationwide, so it is important for the Norwood School Committee to focus their attention on it, and it seems that is where most of the money is going. For these very young students, they are educationally behind before they even get here. However, what is happening is that all this federal, state and local assistance is having a crippling effect on

academic excellence with many of them. Why is an entrance sign in four different languages? Shouldn't teaching English be the standard to reaching the higher goal? Are parents preparing their children for school by reading to them? Do they know their colors, numbers, and the English alphabet? Is the average student getting short shrift and being forgotten? And what is happening to those Norwood students who do prepare, who do study, and who do focus on their education? It should also be important for our town to focus on students who are the best and brightest. Perhaps the Norwood School Committee can see and use the Forbes Mansion as an academy or gateway for students whose pursuit of a great future is guided by an education that reaches for the stars and takes them to the moon.

Judith Howard TMM - 3

waterways. The fish absorbed the DDT. The Eagles ate the fish. The Eagle's eggshells never hardened and the eaglets rarely survived.

Since DDT was banned, the American icon has recovered and now most of the country is habituated by them - including Norwood!

DDT was originally developed to prevent malaria during World War II. Though there are still some countries that use DDT, there are other, more effective products with less harmful byproducts. DDT not only effected the eaglets but studies show a range of human effects such as: Breast and other cancers, male infertility, miscarriages and low birth weight, nervous system and liver damage.

Thanks to Rachel Carson (Silent Spring) and other scientists and their research, our health and the health of all creatures in our universe have been saved from the enemy.

Further funding to the CDC will benefit research for less harmful but more effective agents to protect us from insects, imported or native, that are dangerous to us.

Facts are important! In the meantime - Long Live the American Bald Eagle!

Carol Fishman
Norwood

DDT COMMENTS NOT FACTUAL

To the Editor:

In reference to Jackie Saber's September 27th article reading "Silent Spring". The Bald Eagle, the great American symbol, nearly became extinct during the use of DDT.

Overview: The farm fields were sprayed with the chemical. The run off drained into the

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Kathy Heery, RN, MS, CCM, CCP. is an RN clinical and case manager turned author/speaker on healthy aging for elders as well as them businesses that serve them. Kathy is a former SHINE counselor and also helps clients through the healthcare, eldercare and insurance mazes. She provides consultation and training to communities, providers, families, individuals, health care professionals.



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Fantasy Footsteps *continued from page 1*

out something new.

"It's interesting, I've never played a villain before, but it's a good thing that I die every time at the end I guess," she said. "This is my first time and it's really fun."

Boosters Treasurer Denise Kiley said she's been volunteering for about 10 years.

"My children were interested and started doing camps with Dean and they came back to do this," she said. "I don't have kids in the program, but it's a great group of people and such a fun community event. I love to see the kids come out, they're adorable and it's so much fun."

Kiley added that with her children's history in the local drama programs, it's great to see that, in some cases, this is where some students first start their acting careers.

"It's great to see the new actors come up and perform year-to-year," she said. "They

volunteer as actors in sixth and seventh grade and then they come back as tour guides for us. They help out, and by the time we're ready to grant scholarships, we know who these kids are and what they've done for the program. We basically fund all the drama scholarships for the high school, so it is important."

Student Colleen Hachey said it's an interesting experience, since she likes acting in plays. "I like how it's just a little bit of the year," she said. "I love doing theater, and it's less pressure and there's less lines than there would be in a regular play."

Samantha Flaherty said she heard about it from fam-

ily and will definitely come back next year.

"My cousin used to do this and she told me about it and I really like acting," she said. "It's awesome."

Volunteer Mollie Caravello said she originally started helping out because her kids were in it, but she said now she comes just to make sure the event goes off without any problems.

"I've been doing this probably five years," she said. "I've never seen anything like this in any other town, I think it's great. I love how we're using an old space and decorating it up and the kids have fun and they get to dress up and come out and it's really good for the community."



Residents may not remember the police being called for Goldilocks, but stories must change with the times.

PHOTO BY JEFF SULLIVAN



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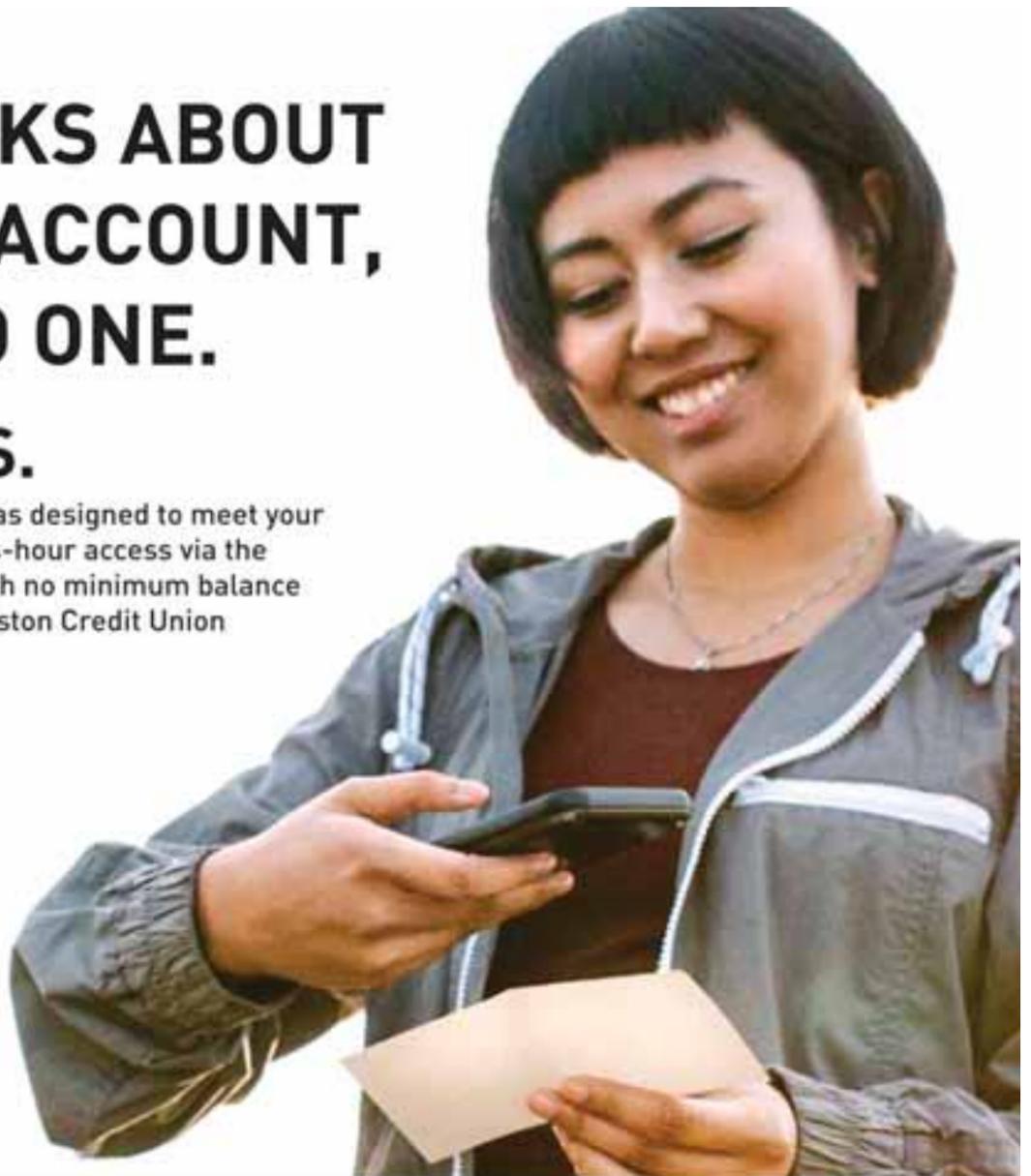
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Selectmen *continued from page 3*

expanded cable. He noted that they have increased the speed of the internet without passing on any additional costs of that to customers.

Collins has said he has worked to keep increases to a minimum. The last increase was in 2017. Programming costs alone are expected to

increase 7.6% in 2019.

Selectman Paul Bishop remarked that even with the increase, "We are still lower than our competitors." And

Chair Maloney added, "We are still competitive in this business." The Selectmen voted to accept the rate increase as presented.

David Hajjar gave an update on the plan to consolidate the Facilities Management Department. Referring to his report, he reminded the group that this has been discussed and a Town-Wide Facilities Committee was formed (TFC) with eight members, to work on the proposal. Other towns in Massachusetts who have done this include Franklin, Milton, Wellesley, and Dedham.

Costs and other concerns are being addressed as part of the plan. Hajjar stated that the consolidation will not be an early cost savings, but the town will see costs savings in the future. "The concern is that there be no loss of services at the schools," he added, noting that the schools asked that the custodial staff currently in place remain there. Hajjar agreed with this. He also indicated that it will be necessary to add some mid-level staff to

supplement the new consolidation.

A discussion ensued about how to pay for and the necessity to add staff. Howard asked, "The obvious question how would we pay for it?" They agreed that this would have to be dealt with as the plan unfolds. Bishop stated that the need to consolidate was a "no brainer. This does not have to be done top to bottom right away."

Selectman Helen Abdullah Donohue had concerns about the additional staff, though she agreed with the concept. "We do need facilities management, but I question the implementation." Hajjar said that putting facility management administrative burdens on current staff would not work, as it takes away from regular duties and assumes that staff are skilled in this area, which they are not.

The Selectman thanked Hajjar for his work so far and Maloney indicated there was quite a bit of data to review which the committee would do in order to move forward.

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Sunset Ave. Extension may lose \$100K bond

Jeff Sullivan
Staff Reporter

The Norwood Planning Board met on Monday, Oct. 22 and discussed the ongoing issue of the Sunset Avenue Extension.

The project has been going on for three years now, and started under a different developer. Town Planner Paul Halkiotis said the current owner, Mario Gomes, is not providing the Town with plans and work that he feels is up to snuff.

Originally, the Town asked Gomes for a landscaping plan for the area. Gomes, in July, said he provided wood chips on the steep hill toward the end of the street, and felt that was enough. Halkiotis said they again asked for the landscaping plan which, at the time of publication, still has not been submitted. Halkiotis said he and Town Engineer Mark Ryan inspected the site and found deep cracks of about a foot deep and several feet in length at that hill and are concerned about its structural stability.

Residents told Halkiotis that Gomes had used logs and tree stumps in the fill below the wood chips, and Halkiotis said if this is true, then the grade will subside and shift as those plant materials degrade. The landscaping plan is supposed to provide the slope from the edge of the street right of way in order to comply with a condition of approval.

"That hasn't happened yet," Halkiotis said.

Halkiotis said Gomes could not make it to the meeting, but had talked with him, and still no plan has been submitted. He said that with the lateness of the season, he doubts anything will get done before the winter.

Currently, the Town has \$100,000 of Gomes' money in a bond. The bond was set up to

make sure that if Gomes didn't do what was required in his construction, the Town could use his money to make good on the deficiencies. However, Planning Board Member Deborah Holmwood said she feels the amount of work required for the site, which includes repaving and may include the installation of a new street light (if the Light Department feels it's necessary) will cost more than the bond.

"And so after that we would use your tax dollars to sue him," she said.

Resident Bill Melvin of 35 Sunset Ave. said he's had problems with his new residence and he feels Gomes should be sued by the Town. He said after he bought the house he had frozen pipes because the water heater, though a new energy efficient one, was installed in the attic. He said the basement has several cracks that he only got Gomes to fix because Gomes had made a mistake on his property lines and needed Melvin's permission to change the property round.

"He kept putting me off and putting me off and the only reason we got him to do what he had to do was because when he had the paperwork made up for all the land he screwed it up," he said. "It looked like me and my neighbor owned the land in the back, and he asked me to sign over the land. I said I'm not going to sign anything until you pay me for the money I spent to fix your problems."

Residents pointed out that 45 Sunset Ave. is still up for sale at \$642,500 according to Redfin, and that the Town, if able to, should put some sort of lien on the property to have Gomes fix the other problems in the neighborhood. Halkiotis pointed out that these discussions may all be moot if Gomes manages to fix all these problems before December.

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ZONING BOARD OF APPEAL
PUBLIC HEARING NOTICE**

Notice is hereby given that the Board of Appeal of the Town of Norwood will hold a **PUBLIC HEARING** in **ROOM 12** of the **Municipal Office Building** on **November 13, 2018 at 8:00 PM** on the request of 500 Washington T. Realty Trust (Case # 18-22) with respect to property located on **500 Washington Street**, in a **CB-Central Business District**.

This Application requests a **SPECIAL PERMIT** under Section 5.2-5.3 of the Zoning Bylaw to allow a multi family dwelling in a central business zone. Together with such other or further relief as the Zoning Board of Appeals may determine to be appropriate.

Plans are on file with this application in the office of the Zoning Board of Appeal and may be viewed during normal working hours, Monday – Thursday, 8:00 am – 4:00 pm.

BOARD OF APPEAL
Patrick J. Mulvehill, Chairman; Philip W. Riley, Barbara A. Kinter,
John R. Perry, Thomas Brady

Norwood Record, 10/18/18, 10/25/18

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Try our freshly brewed pumpkin coffee & homemade pumpkin cream cheese!

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- Valid only at Norwood location
- Please bring coupon at time of purchase
- Expires November 30, 2018

Mon – Fri 5:30am to 2:00pm / Sat – Sun 6:00am to 2:00pm

**1155 WASHINGTON STREET
NORWOOD, MA ☎ 781-702-5295**

Library Events

**“INFLUENZA 1918”
FILM AND PROGRAM WRAP**

Join us for our final event of the series—“A Century Later: Norwood’s Experience in the Great Flu Epidemic of 1918”—on Monday, October 29 at 6:30 p.m. at the Morrill Memorial Library. We will view the short film, “Influenza 1918,” produced by WGBH. A discussion will follow, tying together personal stories with the historical events we have learned about through the series. This program series is funded in part by Mass Humanities, which receives support from the Massachusetts Cultural Council and is an affiliate of the National Endowment for the Humanities. To sign up for this film and discussion, please call 781-769-0200, x110 or 222, email norprograms@minlib.net, or stop by the library Reference or Information Desk.

**JON AND PATTI MCAULIFFE
PERFORM AMERICANA MUSIC**

The Fall Musical Sundays series at the Morrill Memorial Library continues with a concert on Sunday, November 4 at 3:00 pm by renowned singer/songwriter Jon McAuliffe on guitar and his wife Patti on percussion and vocals. Jon’s music is a blend of gospel, folk/rock, and classic R&B with the occasional dip into country and pop. While living in New York, Jon formed the band Thirty Days Out that opened for The Beach Boys, The J. Geils Band, George Carlin, Emmylou Harris, Patti Labelle, Tom Rush, and Charlie Daniels, among others. Known for his eclectic writing and performance style, he guarantees he and Patti will get your toes tapping and your hands clapping! To sign up for this concert, made possible through the library Endowment Fund, please call 781-769-0200, x110, email norprograms@minlib.net, or stop by the library Reference or Information Desk.

**MASSACHUSETTS IN
THE WOMAN SUFFRAGE MOVEMENT**

Historian Barbara Berenson will present a talk on the key figures of the movement to win Massachusetts women the right to vote at the Morrill Memorial Library on Wednesday, November 7 at

7 pm. The lawyer, historian, and author’s most recent book is *Massachusetts in the Woman Suffrage Movement: Revolutionary Reformers* (The History Press, 2018). Ms. Berenson will trace the long struggle that preceded the ratification of the Nineteenth Amendment in 1920. This event is co-sponsored by the Norwood League of Women Voters and the Norwood Historical Society. To sign up, please call 781-769-0200, x110, email norprograms@minlib.net, or stop by the library Reference or Information Desk.

“THE AGE OF CONSEQUENCES” FILM

The Fall 2018 Sustainability Series on climate change continues at the Morrill Memorial Library on Wednesday, November 14 at 6:30 pm with a screening and discussion of the 2016 film, “The Age of Consequences.” The Norwood League of Women Voters, along with Together Yes, present this documentary about how the U.S. military has been actively preparing for climate change. The military is not only working to reduce its reliance on fossil fuels but is readying itself for emergency conditions resulting from extreme weather events. To sign up for this film and discussion, please call 781-769-0200, x110 or 222, email norprograms@minlib.net, or stop by the library Reference or Information Desk.

“THE WOMAN IN CABIN 10”

The Morrill Memorial Library’s monthly Turn the Page Book Group will meet on Wednesday, November 21 at 10 am to talk about Ruth Ware’s 2016 psychological thriller, “The Woman in Cabin 10.” Patty Bailey and guest host Carla Howard will lead the discussion of this thriller about a journalist who has been given the assignment of a lifetime—a week on a boutique luxury cruise—which quickly turns into a nightmare when she witnesses a body being thrown overboard at night. Copies of the book in a variety of formats are available to check out at the Circulation Desk. Refreshments will be served, and registration is appreciated. Please sign up by calling 781-769-0200, x110 or 222, emailing norprograms@minlib.net, or stopping by the library Reference or Information Desk.

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Free 1st month of service offer valid to new or former NLB RESIDENTIAL customers, in good standing, who have not had any NLB service in last 90 days. Free month is for the Internet service price only. Service price does not include optional equipment, such as a \$2.95/mo. modem fee, and/or a \$3.95/mo. wireless router fee. Customers may provide their own equipment! Broadband service is not available to all addresses in Norwood. Internet speeds vary and are not guaranteed. Offer ends 10/31/18

Schools *continued from page 1*

there was a drop at the Coakley from 51 percent to 50 percent.

All other areas of testing showed increases. However, Wyeth and the School Committee said they felt the Coakley was struggling.

“I do not accept that half of our kids are not meeting expectations,” said Committee member Michele Eysie-Mullen.

Wyeth pointed out that seventh and eighth grades can be a big adjustment for a lot of kids, and he pointed out that many students who are English Language Learners (ELL) may

have trouble with the new math tests. He said much of the tests are comprised of word-heavy problems, in that the student must have a good command of the English language to get the content of any math question. He said this could slow some students down.

“Now we don’t want to pretend that 50 percent of our kids aren’t doing poorly, but a lot of our kids are doing really, really well,” he said. “But there are populations where this is a really, really rigorous test.”

The Norwood Record

Committee member Maura Smith said she feels the Coakley could use some extra support.

“The same thing is happening pretty consistently at the Coakley, and I don’t mean this to sound negative, but there was a lot of ‘nothing to be ashamed of, we’re in the average results,’ and I think I would like to see our results above average,” she said. “There are additional supports that are needed and test results back up the fact that we need those supports.”

Smith pointed to the Prescott School, which boasts numerous afterschool activities like technology and a student newspaper, and

that these efforts are funded by Parent Teacher Organizations.

“If you’re writing for the school newspaper, of course your ELA score is going to go up,” she said.

While Smith noted that there are differences between each PTO organization in terms of funding, she felt there might be a way to increase funding to all schools through an umbrella PTO organization somewhere in the future.

“Regardless, I think we need to come together and model after the Prescott because they did so well,” said Mullen.

Smith also advocated for the inclusion of real-time data for the district, so that teachers aren’t

looking at what they did wrong for the last year. Thomson said they are looking into data collection technology for this and, will hopefully, have said tech next year.

“If I was a seventh grade math teacher, I would be incredibly frustrated because I would get these results and say ‘great, now I know how to help the students I no longer have,’” Smith said.

For the full list of results, go to docs. google.com/spreadsheets/d/1sIS2gfNO1muS7OSLXow5ZYDVZTQ0o4i4tyJBt7jAKgk/edit#gid=929332878

SECTION A
REQUEST FOR PROPOSALS

TOWN OF NORWOOD, MA
TEL: 781-762-1240, EXT 107
FAX: 781-762-9180

Sealed Proposals will be received not later than 11:00 A.M., on December 3, 2018, in the Purchasing Department, 566 Washington Street, 3rd Floor, Norwood, MA 02062 for the following:

Lease of one half of a Town-owned garage facility located at 275 Prospect Street (Rear), identified as Map 13, Block 4, Lot A1, consisting of approximately 448 square feet of the building. The term of the lease is ten (10) years with the option to renew for a second ten (10) year term.

Total building’s assessed in 2018 at \$42,600

The minimum lease amount for the first ten years shall be \$40,000.

The complete Proposal package may be obtained at no cost in the Purchasing Department between the hours of 8:30 A.M. and 4:00 P.M., Monday through Friday. Documents are also available online by registering and downloading at: <https://bids.norwoodma.gov>. A pre-proposal conference is scheduled for November 7, 2018, at 11:00 A.M. at the garage facility located to the rear of Norwood Senior Center, 275 Prospect Street, Norwood, MA.

The Proposal must be filled out and signed as directed therein, sealed in an opaque envelope addressed to the General Manager, endorsed with the name and address of the Proposer, and marked, “Lease of a Garage Bay at Norwood Senior Center – CONTRACT #NCOA-19-01.”

A certified check or cashier’s check payable to the Town of Norwood in the amount of \$1,000 must be submitted with the proposal to lease the property as a deposit.

The Proposal shall be prepared, considered, and be submitted on forms furnished by the Town. The lease shall be made in accordance with Massachusetts General Law (M.G.L.) Chapter 30B. The lease shall be made within 30 working days after the opening of Proposals, Saturdays, Sundays, and holidays excluded.

The Town shall have the right to reject any and all offers or parts thereof and to waive any defect or irregularities as to form therein in accordance with M.G.L. The Town also reserves the right to award the contract to that proposer whose proposal is deemed to be in the best interest of the Town.

The Town of Norwood notifies that all Proposers will be afforded full opportunity to submit proposals in response to this invitation and will not be discriminated against on the grounds of race, color, creed, sex or national origin or handicapped status in consideration of a sale.

BY: Tony Mazzucco
General Manager

Norwood Record,
10/25/18 & 11/1/18

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Member FDIC, TD Bank, N.A. | **NEW ACCOUNT BONUSES:** ¹Offer is available to new personal checking Customers who do not have an existing or prior personal checking account at TD Bank, open their account between 10/27/18 through 11/26/18 at the Norwood Store and complete the required qualifying criteria. The primary owner must be the person who supplies a Social Security Number for tax purposes. | ²\$300 bonus offer available to eligible new personal checking Customers when opening a TD Premier CheckingSM or a TD Relationship CheckingSM account with cumulative direct deposit funds of \$2,500 or more into the new account within 90 days of account opening. | ³\$150 bonus available to eligible new personal checking Customers when opening a TD Convenience CheckingSM account with cumulative direct deposit funds of \$500 or more into the new account within 90 days of account opening. | ⁴\$50 bonus available to eligible new personal checking Customers who open any TD Bank checking account and complete \$500 in Visa[®] Debit Card purchases within 90 days of account opening. | ⁵Qualifying direct deposits are recurring electronic deposits of your paycheck, pension or government benefits (such as Social Security) from your Employer or the Government. Person-to-Person and bank transfers between your TD Bank accounts or accounts you have at other financial institutions or brokerages do not qualify. Payments received for goods sold do not qualify. Customers who are employed independently and receive CCD deposits may be required to submit satisfactory proof of payment such as a pay stub. Qualifying Visa[®] Debit Card purchase transactions are those made using a TD Visa[®] Debit Card to buy goods and services and are net of returns. Once the offer criteria is met, the bonus will be credited into the new personal checking account no later than 125 days from account opening. Account must remain open, active, in good standing, and in the same product type through the qualifying period to receive the bonus. TD Bank may issue you an IRS Form 1099-MISC, or other appropriate forms reporting the value of the Bonus. Offer may be withdrawn at any time and is subject to change. One bonus per Customer and cannot be combined with any other offer. TD Bank employees and Canadian cross-border banking Customers are not eligible. ©2018 Visa U.S.A. Inc.

EARLY VOTING HOURS

The Board of Registrars wishes to inform the residents of the Town of Norwood that **EARLY VOTING** will be taking place in Norwood the weeks of October 22, 2018 through November 2, 2018. The Town Clerk's Office will be holding special hours during these two weeks to be able to serve the residents of Norwood.

Early Voting will take place in **MEMORIAL HALL, 1ST FLOOR**, Norwood Town Hall, 566 Washington Street, Norwood.

The Schedule is as follows:

- Monday, October 22, 2018 – 8:00 AM to 4:00 PM
- Tuesday, October 23, 2018 – 8:00 AM to 4:00 PM
- Wednesday, October 24, 2018 – 8:00 AM to 8:00 PM**
- Thursday, October 25, 2018 – 8:00 AM to 4:00 PM
- Friday, October 26, 2018 – 8:00 AM to 4:00 PM
- Saturday, October 27, 2018 – 7:00 AM to 11:00 AM**
- Monday, October 29, 2018 – 8:00 AM to 4:00 PM
- Tuesday, October 30, 2018 – 8:00 AM to 8:00 PM**
- Wednesday, October 31, 2018 – 8:00 AM to 4:00 PM
- Thursday, November 1, 2018 – 8:00 AM to 8:00 PM**
- Friday, November 2, 2018 – 8:00 AM to 4:00 PM

These Early Voting Hours will be posted on the Town of Norwood Website as well: www.norwoodma.gov under the Town Clerk's Section of the Website.

The Record Book

EPOCH HOSTS COMPLIMENTARY EVENTS

Bridges® by EPOCH at Westwood, a memory care assisted living community located at 140 University Avenue, will host the following free events in November.

Caregiver Support Group: Nov. 1 at 6:00 p.m. — Family caregivers are invited to take a break and receive expert advice from dementia care professionals who understand their unique challenges. Dinner will be served; caregivers' loved ones with memory loss are invited to enjoy dinner and an activity with Bridges® by EPOCH residents at 5:30 p.m. Caregiver support groups are held on the first Thursday of each month.

Day in the Life of Dementia: Two sessions will be held on Nov. 8, the first at 1 p.m. at the Norwood Council on Aging, located at 275 Prospect Street in Norwood and the second at 6 p.m. at Bridges® by EPOCH at Westwood. This event will be presented by Alicia Seaver, Vice President of Memory Care Operations and Certified Memory Impairment Specialist — Family caregivers and professionals are invited to learn how dementia changes the brain and affects a person's physical, sensory and cognitive abilities and behaviors. With an understanding of the hows and whys behind their loved ones' challenges, attendees will be able to adjust their approaches to provide more effective care, reduce stress, improve communication and make the journey with dementia easier for all in-

involved. Refreshments will be served. For more information or to RSVP for an event, call 781-251-6630.

FANTASY FOOTSTEPS THIS WEEKEND!

The Norwood Backstage Boosters is proud to present "Fantasy Footsteps", a storybook tour for youngsters and grownups alike on October 26 and 27, from 6:00 to 7:30pm at the James Savage Education Center, 275 Prospect Street, Norwood.

Fantasy Footsteps is a family friendly non-scary 30 to 40 minute tour that has the audience encountering industrious elves, fierce wolves, enchanted pumpkins and other memorable characters from seven familiar fairy tales. Groups will be led on a guided tour through sparkling corridors where audiences will be treated to magical moments with many of their favorite fairy tales. These individual scenes will be performed by Norwood students, and is written and directed by Dean Calusdian. "Fantasy Footsteps" is a lighthearted way to celebrate the Halloween season; put on your costumes, bring some friends and come join in the fun. Please call (781) 223-0022 if you have any questions. \$6 / adults and children 6 and older, \$4 / seniors and children 2 and over.

SHRED TODAY. SAFE TOMORROW.

Norwood Bank cares about your privacy. We are proud to bring back our Community Shred Day, free and open to the public, on Saturday, October 27th, 9-11:30am, 11 Central Street, Norwood to ensure everyone in our community can feel their information is secure. You may bring up to two boxes of paper contents, including old bank statements, canceled or unused checks, and other confidential documents. Please note: cardboard boxes and plastic bags cannot be shredded and will not be accepted.

WALK FOR PROGRESS

Join Progress Norwood and the Norwood Trails Subcommittee in a community walk through Edean Park. We will take a leisurely stroll through Norwood's largest network of trails while observing wildlife and learning about the park's history. This will also be an opportunity to learn more about Progress Norwood and the Norwood Trails Subcommittee. All ages welcome and Halloween costumes encouraged! The Walk is Sunday October 28th at 2:00pm Edean Park, South Norwood. Meet at the Hawes Pool parking area. For more information contact John Aprea at johnaprea06@gmail.com

WOMAN'S CLUB MEETING COMING UP

The Norwood Woman's Club will hold their next meeting on Tuesday, November 13, at 12:30 p.m. The meeting is at Knights of Columbus Hall, 572 Nichols Street, Norwood. Sister Lois Connors, with pianist Florence, will present a program on "Aging with Humor". Guests are welcome. A light lunch will be served. Questions, Call Trina Mallet at 781-762-8173.

HELP LIGHT UP THE CIRCLE OF HOPE

The Norwood Circle of Hope Foundation invites you to help light up the Circle of Hope by purchasing a luminary to be lit on Saturday

The Record Book
Continued on page 11



COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING WARRANT TOWN OF NORWOOD

Norfolk, ss.

To either of the constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, to meet in the **Auditorium of the Norwood High School on 245 Nichols Street** in said Town on **Thursday, November 8, 2018, 7:30 o'clock** in the afternoon to meet and act at said time and place on the following Articles:

ARTICLE 1. To see if the Town will vote to supplement each vote of the 2018 Annual Town Meeting that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with M.G.L. c. 44, §20, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

ARTICLE 2. To see what sum of money the Town will vote to appropriate to pay the costs of designing, constructing, originally equipping and furnishing a new Electric Light & Broadband Department Operations Center at 136 Access Road, including the payment of all costs incidental and related thereto, under the direction of the Board of Selectmen in their capacity as Electric Light Commissioners, and to determine whether this amount shall be raised by borrowing, transfer from available funds, taxation, or otherwise provided; or take any other action in the matter.

Any individual with a disability who needs accommodations related to accessibility/communications or other aspects of participation in Town Meeting or other related programs should contact:

Tony Mazzucco General Manager Town of Norwood 566 Washington St. Norwood, MA 02062 (781-762-1240)	David Hern, Jr. Town Meeting Moderator Town of Norwood 566 Washington St. Norwood, MA 02062 (781-762-1240)
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THE TOWN OF NORWOOD DOES NOT DISCRIMINATE ON THE BASIS OF DISABILITY.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this ninth day of October, 2018.

Thomas F. Maloney
Thomas F. Maloney, Chairman

William J. Plante
William J. Plante

Helen Abdallah Donohue
Helen Abdallah Donohue

Paul A. Bishop
Paul A. Bishop

Allan D. Howard
Allan D. Howard
Selectmen of Norwood

Norwood Record, 10/25/18



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- Bring peace of mind to yourself and your family.
- Opportunity to receive a **FREE Personal Planning Guide**.
- Refreshments, conversation, and helpful advice.

Saturday:
November 10, 2018
1:00 p.m.

Gillooly Funeral Home
126 Walpole St., Norwood

Please RSVP
781-762-0174
By Thursday,
November 8, 2018

Seating is limited.
Call now to reserve your space.

Gillooly Funeral Home
126 Walpole Street • Norwood
781-762-0174



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The Record Book *continued from page 10*

evening, December 1, 2018 on the Town Common from 5 – 7 PM. Continuing a Norwood tradition begun 17 years ago, the members of the Circle of Hope Foundation say the luminaries are a symbol of Life, Hope, the Season, and Remembrance of others. Last year more than 1900 luminaries were lit on the town common.

Luminaries can be purchased for \$5.00 each from any Foundation board member, by calling 781.762.3549, or by mailing your check and messages to The Circle of Hope Foundation, 24 Myrtle Street, Norwood MA 02062. Luminaries can also be purchased at the Norwood Civic Center and Murph's Place in Norwood. The purchaser can designate a short message of life, hope, the season or remembrance to be written on their luminary. The candles will be lit beginning at 5:00 pm and the Foundation members hope that residents and friends will come out and be a part of the evening's events which include the luminaries, music, entertainment and refreshments. For more information or to purchase a luminary please call (781) 762 - 3549.

ANNUAL WINTER SALE AND SHOW

The Norwood Art Association's ANNUAL WINTER SALE & SHOW will be held at the Emmanuel Lutheran Church on Saturday, November 10, from 10:00 a.m. – 3:00 p.m. There will be original oil, watercolor, and acrylic paintings, as well as drawings and photographs for viewing and purchase. Raffle tickets will also be available with fabulous prizes, including original artwork, gift baskets, and items generously donated by local businesses. One does not have to be present to win. Complimentary snacks, hot coffee and beverages will be provided. Admission to the show is FREE to the public and all are welcome! The Norwood Art Association is also holding a special "MEMBERS OF THE BOARD ART EXHIBIT" at the Westwood Library, 660 High Street in Westwood, for the month of November. This exhibit will showcase artwork by the Board Members of the NAA and will be available for viewing during regular library business hours. Many of the pieces will also be

available for purchase. For more information, email norwoodartassociation@gmail.com or call 617-584-3577.

HARVEST FAIRE AT UNITED CHURCH

The United Church of Norwood's will be sponsoring a Harvest Faire on Saturday, November 10th from 9:00 am – 2:00 pm in the church fellowship hall. Kicking off the holiday shopping season, there will be handmade crafts, greeting cards, calligraphy, quilted items, and a Silent Auction including themed gift baskets, original paintings and more. A Christmas Corner, a Sweet Shoppe with homemade baked goods and other treats, Jewelry items, and a Book Nook will also be featured. Be sure to take a few moments to enjoy some delicious apple crisp at the Tea Time refreshment table. The church is located in Norwood Center at the corner of Washington and Nahatan Streets. Enter the hall using the Nahatan Street entrance. Plenty of parking is available. Church office: 781-762-2589. United Church of Norwood. org

TOWN OF NORWOOD ZONING BOARD OF APPEAL PUBLIC HEARING NOTICE

Notice is hereby given that the Board of Appeal of the Town of Norwood will hold a **PUBLIC HEARING** in **ROOM 12** of the **Municipal Office Building** on **November 13, 2018 at 7:30 PM** on the request of Four B. Realty, LLC (Case # 18-21) with respect to property located on **81 Winter Street, 34 Walpole Street and 36 Walpole Street**, in a **G-General Residence District**.

This Application requests a **SPECIAL PERMIT** under Section 5.2.2 & 6.1.12 of the Zoning Bylaw to allow (Section 5.2.2) the change from one nonconforming use (commercial) to another nonconforming use (Multi-family residential). The proposed residential use is less detrimental to the character of the General Residence District than the existing commercial use.

In each building, the Applicant proposes to convert an existing commercial unit located on the first floor into residential unit. Currently, the second floor of each building contains two residential units and the first floor contains a single residential unit, all of which will remain unchanged. The proposed project will result in each building containing four residential units.

(Section 6.1.12) A deviation from parking requirements set forth in Section 6.1, provided that such relief shall not result in substantial detriment to the neighborhood.

Per Section 6.1.3 (Schedule of Minimum Parking Requirements), the existing first floor commercial use for each building requires four spaces and the proposed first floor residential use will require three spaces (one two-bedroom residential unit).

The total number of parking spaces provided on all of the properties owned by the Applicant (34-36 Walpole Street, 81 Winter Street and 87 Winter Street) do not meet the parking requirements in the Zoning By-law. However, historically the parking requirements for these properties have been met by the spaces provided. Therefore, the requested relief will not be detrimental to the neighborhood.

Plans are on file with this application in the office of the Zoning Board of Appeal and may be viewed during normal working hours, Monday – Thursday, between 8:00 am – 4:00pm

BOARD OF APPEAL
Patrick J. Mulvehill, Chairman; Philip W. Riley, Barbara A. Kinter,
John R. Perry, Thomas Brady

Norwood Record, 10/18/18, 10/25/18

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OPEN MONDAY THRU THURSDAY 9 AM TO 9 PM ★ FRIDAY & SATURDAY 9 AM TO 10 PM ★ SUNDAY 10 AM TO 6 PM



**COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT / TOWN OF NORWOOD**

Norfolk, ss.

To either of the constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, to meet in the **Auditorium of the Norwood High School on 245 Nichols Street** in said Town on **Thursday, November 8, 2018, 7:35 o'clock** in the afternoon to meet and act at said time and place on the following Articles:

ARTICLE 1. AN ACT EXEMPTING CERTAIN UNIFORMED POSITIONS IN THE FIRE DEPARTMENT OF THE TOWN OF NORWOOD FROM THE CIVIL SERVICE LAW

To see if the Town will vote to authorize the Board of Selectmen to file Special Legislation with the General Court under the Home Rule Amendment to the Massachusetts Constitution or take any other action thereon, said Special Legislation to read as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition:

AN ACT EXEMPTING CERTAIN UNIFORMED POSITIONS IN THE FIRE DEPARTMENT OF THE TOWN OF NORWOOD FROM THE CIVIL SERVICE LAW

SECTION 1. Notwithstanding any general or special law to the contrary, the uniformed classification of Deputy Fire Chief in the Fire Department of the Town of Norwood shall be exempt from chapter 31 of the General Laws.

SECTION 2. This act shall not impair the civil service status of an incumbent holding the classification of Deputy Fire Chief described in section 1 on the effective date of this Act.

SECTION 3. This act shall take effect upon its passage.

ARTICLE 2. AN ACT AUTHORIZING THE TOWN OF NORWOOD TO CONTINUE THE EMPLOYMENT OF POLICE CHIEF WILLIAM G. BROOKS, III.

To see if the Town will vote to authorize the Board of Selectmen to file Special Legislation with the General Court under the Home Rule Amendment to the Massachusetts Constitution or take any other action thereon, said Special Legislation to read as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition:

AN ACT AUTHORIZING THE TOWN OF NORWOOD TO CONTINUE THE EMPLOYMENT OF POLICE CHIEF WILLIAM G. BROOKS, III.

SECTION 1. Notwithstanding any general or special law to the contrary, William G. Brooks, III, Chief of Police of the Town of Norwood, may continue to serve in that position until reaching age 70, the date of his retirement, or the date he is relieved of his duties by the General Manager of the Town of Norwood at his discretion, whichever occurs first; provided, however, that he is mentally and physically capable of performing the duties of his office. The General Manager may, at the Town's own expense, require that William G. Brooks, III be examined annually by a physician designated by the General Manager, to determine such physical and mental capability to perform the duties of his office.

No further deductions shall be made from the regular compensation of William G. Brooks, III pursuant to chapter 32 of the General Laws for service subsequent to his reaching age 65; and upon retirement for superannuation, he shall receive a superannuation retirement allowance equal to the allowance that he would have been entitled had he retired upon reaching age 65.

SECTION 2. This act shall take effect upon its passage.

ARTICLE 3. To see if the Town will vote the sum of \$70,000.00 to correct the narrowing of Plimpton Avenue done on the recent repaving and return the street to its original width and berm design prior to August 3, 2018 or take any other action in this matter.

(On petition of Kevin Pentowski)

ARTICLE 4. To see if the Town will vote to amend the Norwood Zoning Bylaw section 11 Definitions, by inserting the following four new defined terms, and by inserting the new definitions in the correct alphabetic order in section 11.

Research and Development Facilities Renewable and Alternative Energy:

Research and development facilities for renewable and alternative energy are those uses primarily for research, development and / or testing of innovative information, concepts, methods, processes, materials or products. This can include the design, development, and testing of biological, chemical, electric, magnetic, mechanical, and / or optical components in advance of product manufacturing. The accessory development, fabrication, and light manufacturing of prototypes, or specialized machinery and devices integral to research or testing may be associated with these uses.

Manufacturing Facilities Renewable and Alternative Energy:

Manufacturing facilities for renewable and alternative energy are those used primarily for heavy or light industry or the manufacturing or assembly of a product including processing, blending, fabrication, assembly, treatment and packaging.

Renewable Energy

- Solar – photovoltaic (PV) and thermal
- Wind
- Biomass power conversion or thermal technologies, including R&D related to, or the manufacturing of, wood pellets
- Ultra low emissions high efficiency wood pellet boilers and furnaces
- Low impact hydro-electric and kinetic
- Geothermal
- Landfill gas
- Fuel cells that use Renewable Energy
- Advanced biofuels

Alternative Energy

- Combined heat and power
- Electric and hydrogen powered vehicles and associated technologies, including advanced batteries and recharging stations.

Amend the Zoning Bylaw, section 3.0 Use Regulations; subsection I. Manufacturing, Processing and Related Uses, by inserting new use categories numbers 7 & 8, and a column for Planned Mix Use Development. (as shown below in red text)

I. Manufacturing, Processing and Related Uses	S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
7. Research & development facilities for alternative and renewable energy facilities	N	N	N	N	N	N	N	N	N	N	Y	N	Y	Y
8. Manufacturing facilities for alternative and renewable energy facilities	N	N	N	N	N	N	N	N	N	N	Y	N	Y	Y

Or take any other action in the matter.

ARTICLE 5. To see if the Town will vote to transfer all or a portion of the Town-owned property shown on the Assessors' Plans as Lot 1A on Map 14, Street 9 containing 27.00 acres of land more or less from the Board of Selectmen for general municipal purposes to the Board of Selectmen for the purpose of sale of said property, and further, to authorize the Board of Selectmen to sell all or a portion of said property for such consideration and upon such terms as the Board of Selectmen deem appropriate; or take any other action in the matter.



ARTICLE 6. To see if the Town will vote to amend the Norwood Zoning Bylaw in the following manner: Amend Section 2.2 Overlay Districts by inserting the new Forbes Hill Planned Mixed Use Overlay District (FHPMUD) at the end of the list of Overlay Districts (as shown on attached map).

Amend the Zoning Bylaw in the following manner. In Section 9.0 Special Regulations, insert a new section 9.8 Forbes Hill Planned Mixed Use Overlay District (FHPMUD).

Section 9.8 Forbes Hill Planned Mixed Use Overlay District

9.8.1 Purpose – The Forbes Hill Planned Mixed Use Overlay District (FHPMUD) is established to allow for a mix of commercial and residential development that is designed to incorporate Low Impact Development (LID) design principals. The FHPMUD enhances the development opportunities of the district beyond those currently allowed in the underlying Limited Manufacturing zone; by promoting a mix of residential and commercial uses within the same district, people will be able to live and work in the same area. The FHPMUD is intended to provide the regulatory framework for the types of uses that the Town prefers to see developed such as the development of life science Bio-Techonology, medical uses and / or a planned residential community. The additional allowed uses are intended to meet the demands of market forces and promote investment in the overlay district. The FHPMUD will create an attractive mixed use, sustainable development, compatible with existing uses in the area. In addition, the FHPMUD will promote the following public benefits.

- Preserve the natural wooded gateway to the town along Upland Road.
- Embrace smart growth principles to enhance economic development opportunities and create new employment opportunities.
- Provide the broadest range of compatible commercial and residential uses and encourage the development of an under-developed property.
- The FHPMUD will protect current allowed uses, allow for a wide variety of mixed uses, including new housing opportunities.
- Allow market-driven growth at a location that can accommodate additional activity.
- Minimize traffic impacts of development.
- Promote architectural designs that are compatible with the existing buildings in town.
- Expand the Town's tax base.

9.8.2 Establishment of FHPMUD District Boundaries – The FHPMUD is an overlay district of land area as shown on the Assessors' Plans as Lot 1A on Map 14, Street 9, and having a land area of approximately 26.87 acres, as shown on the accompanying map entitled FHPMUD District Boundaries.

9.8.3 Uses – In addition to the uses allowed within the LM Zoning District, the following additional uses are allowed By-Right:

- Residential single family;
- Residential two family;
- Residential multifamily;
- Age restricted housing for people age 55 and older, caregivers and disabled individuals;
- Life sciences, biotech research, development and manufacturing;
- Research and development facilities for alternative and renewable energy facilities;
- Manufacturing facilities for alternative and renewable energy facilities.

Additional Uses allowed by Special Permit from the Planning Board:

- Hospital, clinic, medical treatment facility, nursing and convalescent facilities;
- Health club;
- Commercial recreation indoors and outdoors;
- Restaurants including outside dining service to persons standing or sitting;
- Hotel.

9.8.4 Relationship to Existing Zoning and Other Regulations

The FHPMUD is established as an overlay district. Where the FHPMUD authorizes uses not allowed in the underlying LM Zoning district or establishes different standards from those set forth in the Zoning Bylaw, the provisions of the FHPMUD shall control, provided however in the absence of an application under this Bylaw, the schedule of uses in the underlying district shall remain unchanged.

9.8.5 Pre-Application Meeting – Prior to submitting an application to the Building Inspector for projects under the FHPMUD Zoning District, applicants shall contact the Director of Community Planning & Economic Development and request a Pre-Application meeting with relevant Town Officials and Boards. The purpose of the meeting is to present project concept and discuss zoning, public safety, traffic, wetland issues, drainage, infrastructure, etc. as applicable, in order to facilitate project development and coordinate the permitting processes.

9.8.6 Administration – The Planning Board is designated as the Special Permit Granting Authority for all uses in the FHPMUD, in accordance with the provisions of section 10.4 Special Permits. The Planning Board shall also serve as Site Plan Approval Board, in accordance with the provisions of section 10.5 Site Plan Approval.

The Planning Board may adopt Rules & Regulations for the administration of the FHPMUD, including but not limited to design guidelines that support the intent of the FHPMUD.

9.8.7 Site Design – All development within the FHPMUD shall incorporate sustainable, low impact development (LID) design principals such as: grouping or clustering of buildings, preservation of open space and existing natural vegetation, limiting cut & fill, use of rain gardens and energy efficient building designs that integrates structures into the existing hillside.

9.8.8 Density – The maximum number of dwelling units shall not exceed 175 total dwellings; 25 units per acre maximum.

9.8.9 Intensity and Dimensional Regulations – All development within the FHPMUD shall comply with section 4.0 Dimensional Requirements. The intensity and dimensional standards in the underlying Limited Manufacturing Zone shall apply within the FHPMUD. The Planning Board may, by Special Permit, waive or vary from any of the intensity & dimensional standards; if it makes a finding that it serves the public's best interests and will not be detrimental to the neighborhood.

9.8.10 Buffer Strips – A 150' natural vegetated buffer strip shall be maintained along Rte. 1A. The specific requirements for the buffer strip shall comply with section 6.3 Buffers. A natural, undeveloped buffer of 125' shall be provided from the property line on the south side of Investor's Way.

A single access point may pass through the buffer strip on Upland Rd. to access developed portions of the property.

9.8.11 Parking – Development in the FHPMUD shall comply with the parking requirements in section 6.1

FLEMING

Nancy J. (Mace) 85, of Norwood, MA previously of Dedham and Northport, FL died peacefully in her sleep on October 15, 2018. Born 1933 in Dedham, MA, she was the beloved wife of nearly 50 years to the late Edward Fleming. She is survived by her two sons, Edward W. Fleming and his wife Pamela of Boxborough, MA and John A. Fleming and his wife Stephanie of Norwood, MA. She was the cherished grandmother of Emma, Jakob, Luke, Zoey, and Belle Fleming of Norwood and Samuel, Matthew, and Ryan Fleming of Boxborough. She is also survived by many nieces and nephews, and a multitude of friends. Nancy and Ed met at Jordan Marsh and began a life that intermingled love of friends and family. Nancy never forgot a birthday or failed to bring a competitive spirit to every card game. She was a friend who could always be counted on to share a cup of tea and lend a sympathetic ear. Nancy worked for many years preparing taxes and found fulfillment of her passions through decades of vestry work for her church. A Memorial Service will be held in the Grace Episcopal Church, 150 Chapel St., Norwood, on Monday, November 5th at 11:00 AM. At the request of the family, Nancy's committal service will be private. In lieu of flowers, kindly consider a donation in Nancy's memory to Grace Epis-

DEATHS

copal Church, 150 Chapel St., Norwood, MA 02062. Gillooly Funeral Home Norwood 781-762-0174 www.gilloolyfuneralhome.com

GOLDEN

Timothy P. of Nantucket, formerly of Norwood, passed away on October 18, 2018 at the age of 58. Devoted father of Wyatt S. Golden of Nantucket and Wade C. Golden of TX. Son of Joan G. (Seekins) Golden McDermott and her husband Francis of Norwood and the late Paul A. Golden. Loving brother of Kevin J. Golden and his wife Nancy of Walpole, Paula M. Gaffney and her husband Michael of Norwood, John B. Golden and his wife Cheryl of Norton, and William C. Golden and Lisa Beach of Wrentham. Also survived by many nieces and nephews. Timothy attended Mass College of Art and was a gifted Artist and Finish Carpenter. He was a member of the American Legion Post in Nantucket, member of the NRA, and a friend of Bill W. Funeral from the Kraw-Kornack Funeral Home 1248 Washington St., Norwood, Friday, October 26, 2018 at 10am followed by a funeral mass at 11am at St. Catherine of Siena Church, Norwood. Visiting hours will be held on Thursday, Oct. 25, 2018,

from 4-8pm. At the request of the family burial will be private. In lieu of flowers, donations may be made in his name to the American Cancer Society, 30 Speen St., Framingham, MA 01701. www.krawkornackfuneralhome.com Family Owned and Operated 781-762-0482.

JOHNSON

Carol A. of Norwood, passed away on October 21, 2018 at the age of 79. Daughter of the late Alfred and Elizabeth A. (Nelson) Johnson. Loving sister of Walter F. Johnson of Quincy. Cherished Aunt of David Johnson of Centerville, Regina Dres of Somerville, Stephen Johnson of Quincy and Marilyn Starbird of Abington. Also survived by many great nieces, great nephews and 1 great great nephew. A funeral home service will be held on Friday, October 26, 2018, 10 a.m. at the Kraw-Kornack Funeral Home, 1248 Washington St., NORWOOD, MA 02062. Visiting hours will be held on Thursday, October 25, 2018 from 4-8 p.m. Burial will be at Highland Cemetery Norwood. krawkornackfuneralhome.com Family Owned and Operated. 781-762-0482.

MELHEM

Mouawad N. of Norwood, October 17, 2018. Dear and devoted husband of Nidaa (Tannous). Loving father of Robin Whittier of Attleboro, and Miraye Melhem and Yacoub Melhem of Norwood. Cherished grandfather of Alexandria and Winslow Jr. Dear brother of Yacoub Melhem of Norwood, Michel Melhem of Westwood and George Melhem of Norwood. Also survived by sev-

eral loving nieces and nephews and his brothers and sisters in Lebanon. In lieu of flowers, contributions in Mouawad's memory may be made to the Church or to the Mesothelioma Applied Research Foundation, 1615 L Street NW, Suite 430 Washington, DC 20036 (www.curemeso.org). Interment Highland Cemetery, Norwood. Guestbook and other informa-

Deaths

Continued on page 14

SPECIAL EDUCATION
TRANSPORTATION DRIVERS & MONITORS

Part time bus driver, van driver and monitor positions are available to provide safe transport of students with disabilities in grades Pre-K to 12 from their homes to the school/program they attend. Must be available 3-5 days per week based upon student needs. Flexible schedules are available for morning, mid-day and after-noon. Additional driving opportunities exist from school based programs. **Three days of four hours each will be awarded to be used for sick/personal reasons.**

Salary: \$15.00/hr (monitor), \$16.00/hr (van driver with 7D license) and \$20.25/hr (CDL bus driver)

- A Massachusetts CDL (bus driver with pupil endorsement) license must be obtained prior to the start date, for bus drivers only.
- A Massachusetts 7D (van driver) license must be obtained prior to the start date
- Applicant must submit to a pre-employment drug and alcohol screening
- Applicants must pass a CORI background check
- Applicants must pass a SAFIS fingerprint check
- Applicants must submit a satisfactory RMV driving record within the past 30 days

To apply, call **Ms. Sylvia Nogueira, Director of Transportation** at **781-440-5832** OR apply at the **Transportation Office** located at the **James R. Savage Educational Center at 275 Prospect St., Norwood, MA 02062** OR FAX to **781-440-5900** AA/EOE

Parking. The Planning Board may, by Special Permit, authorize a deviation from any parking or loading requirement set forth in Section 6.1, provided that such relief shall not be detrimental to the neighborhood. Parking structures are allowed by Special Permit within the FHPMUD.

9.8.12 **Signs** - All signs within the FHPMUD shall comply with the requirements of section 6.2 **Signs**.

9.8.13 **Principal Uses** - Within the FHPMUD more than one principal use is allowed.

9.8.14 **Accessory Uses** - Accessory uses in support of a principal use shall not exceed 20% of the net floor area of the principal use.

Amend the Zoning Bylaw in the following manner. In Section 3.1.5 (A) **Table of Use Regulations A. Residential Uses** - insert a new subsection #7 to be called "Planned Mixed Use Development (PMUD)". Insert a new column for the PMUD. (as shown in red text)

6. Assisted Living Residence 2	S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
7. Planned Mixed Use Development	BA	BA	PB											
Residential single family, two family, multifamily, age restricted dwelling units														Y

Amend the Zoning Bylaw in the following manner. In Section 3.1.5 **Table of Use Regulations B. Institutional Uses**, insert a new column for the PMUD. (as shown in red text)

B. Institutional Uses	S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
Hospital, nursing, rest or convalescent home, other institution not for correctional purposes	BA	N	N	N	N	PB								

Amend the Norwood Zoning Bylaw in the following manner. In Section 3.1.5 **Table of Use Regulations (D) Retail Uses and Places of Assembly**, insert a new column for the PMUD. (as shown in red text)

D. Retail Uses and Places of Assembly	S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
5. Restaurant														
With drive in, drive-through, or similar service subject to Section 7.3	N	N	N	N		N	N	PB	N	N	PB	PB	PB	PB
With service to persons standing or sitting outside the building	N	N	N	N	N	Y3	Y3	BA	N	N	N	N	BA	PB
With both the above	N	N	N	N	N	N	N	N	N	N	N	N	N	PB
With neither the above	N	N	N	N	N	Y	Y	Y	BA	N	BA	BA	BA	PB
6. Commercial Recreation, indoors & Outdoors	N	N	N	N	N	Y	Y	Y	N	N	BA	N	BA	PB
10. Hotel or Motel	N	N	N	N	N	Y	Y	Y	N	N	PB	BA	Y	PB

Amend the Zoning Bylaw in the following manner. In Section 3.1.5 **Table of Use Regulations F. Service Establishments**, insert a new column for the PMUD. (as shown in red text)

F. Service Establishments	S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
10. Fitness Center	N	N	N	N	N	Y	Y	Y	Y8	N	BA	BA	BA	PB

Amend the Zoning Bylaw in the following manner. In Section 3.1.5 **Table of Use Regulations G. Wholesale Business & Storage**, insert a new column for the PMUD. (as shown in red text)

G. Wholesale Business & Storage	S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
3. Open Lot Storage		N	N	N	N	N	N	N	N	N	N	N	N	N

Amend the Zoning Bylaw, section 3.0 **Use Regulations**; subsection I. Manufacturing, Processing and Related Uses, by inserting a new column for the PMUD. (as shown below in red text)

I. Manufacturing, Processing & Related Uses	S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
6. Manufacturing: Asphalt, cement, bituminous concrete	N	N	N	N	N	N	N	N	N	N	N	N	N	N
7. Commercial Enterprise: rock crushing & processing, cement & concrete crushing	N	N	N	N	N	N	N	N	N	N	N	N	N	N

Or take any other action on the matter.

ARTICLE 7. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for payment of unpaid bills, compensation and other obligations from prior fiscal periods, or take any other action in the matter.

Any individual with a disability who needs accommodations related to accessibility/communications or other aspects of participation in Town Meeting or other related programs should contact:

Tony Mazzucco, General Manager
 Town of Norwood
 566 Washington St., Norwood, MA 02062
 (781-762-1240)

David Hern, Jr., Town Meeting Moderator
 Town of Norwood
 566 Washington St., Norwood, MA 02062
 (781-762-1240)

THE TOWN OF NORWOOD DOES NOT DISCRIMINATE ON THE BASIS OF DISABILITY.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this ninth day of October, 2018.

Thomas F. Maloney
 Thomas F. Maloney, Chairman

William J. Pasko
 William J. Pasko

Helen A. Donohue
 Helen A. Donohue

Paul A. Bishop
 Paul A. Bishop

Allan D. Howard
 Allan D. Howard
 Selectman of Norwood

NORWOOD, MA – 2019 Data Collection for city-wide Property Assessments

The Town of Norwood has contracted with Vision Government Solutions to do a re-inspection program for all properties. Per Massachusetts Department of Revenue Division of Local Services, re-inspection of real property is required every nine years. Vision will be working with the Assessor's office to make this 12 to 15-month project a successful one.

Residents can visit the Vision Government Solutions website at www.vgsi.com for information that explains the revaluation process and read answers to frequently asked questions. During this month (October, 2018), Vision data collectors will begin visiting each property, confirming its exterior and interior data, and taking an exterior photograph. If a person 18 years or older is available at your home to allow entry, the data collector will request an interior inspection. Each data collector will carry both a Vision photo identification badge and a letter of introduction from the Assessor's Office. An "Assessor's Office" sign will also be posted on the vehicle, and their car is registered with the Norwood Police as well as the Assessor's Office at city hall.

If you have any questions about the data collection process or need additional information, please contact the Assessor's office at (781) 762-1240. I am also available by email at tmcdonough@norwoodma.gov

Deaths *continued from page 13*

tion at www.KfouryFuneral.com. Kfoury Keefe Funeral Home West Roxbury 617-325-3600

PEKKANEN Irma A. (Koivu) (Sarvela) Age 94 of Norwood, passed away peacefully on Monday, October 15, 2018 at Victoria Haven Nursing Home in Norwood. She was predeceased by her former husband Fred M. Sarvela and their daughter Karen Ann and her husband Lauri E. Pekkanen. Mother of Frederic J. Sarvela and wife Sharon of Littleton, MA; Kristina L. (Sarvela) Polk and partner Roger of Stoughton, MA; grandmother of Adam J. Sarvela, Andrea L. Sarvela and Amy M. Sarvela Bittencourt;



great grandchildren of Kai, Nicholas, Leo and Hayden. Funeral from the, Fowler-Kennedy Funeral Home 42 Concord Street, Maynard. Burial will follow at Glenwood Cemetery, Maynard. In lieu of flowers, contributions in her memory may be made to Alzheimer's Association 309 Waverley Oaks Rd, Waltham, MA 02452. To share a memory or offer a condolence visit: www.fowler-kennedy.com Fowler-Kennedy Funeral Home A Life Celebration Home Maynard, MA 978-897-7343

SWANSON

Christine A. Swanson, a resident of Walpole, formerly of Norwood, passed away on October 12. Born in Norwood, she was the daughter of the late Arnold A. and Neona (Cleaves) Swanson. She is the dear sister of Donna Guimond and her hus-

band Neal of Litchfield, NH, Ronald Swanson and his wife Constance of Frederick, Maryland and Robert Swanson and his wife Cynthia of Carver, MA. She was the lifelong friend of Patty Drake of Norwood.

Tina spent the last 35 years working as a nurse at Norwood Hospital, VA Medical Center and MCI Cedar Junction. She recently received a Humanitarian Award sponsored by the Massachusetts Dept. of Corrections for saving a coworkers life. She had the wonderful gift of caring for others and will be fondly remembered as always giving of herself to others with her warm heart. Visiting hours were held on Friday, October 19 at the May Funeral Home, 85 Nichols St., Norwood. A celebration of her life was held on Saturday, October 20 at the funeral home. Interment was private. In lieu of flowers donations in Christine's memory may be made to Bloom - A home for teenage girls in crisis <https://www.tnebloom.org/>

**COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR STATE ELECTION
TOWN OF NORWOOD**

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School, on **TUESDAY, THE SIXTH DAY OF NOVEMBER, 2018** from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates for the following office:

SENATOR IN CONGRESS for this Commonwealth
GOVERNOR & LT. GOVERNOR for this Commonwealth
ATTORNEY GENERAL for this Commonwealth
SECRETARY OF STATE for this Commonwealth
TREASURER for this Commonwealth
AUDITOR for this Commonwealth
REPRESENTATIVE IN CONGRESS for the Eighth District
COUNCILLOR for the Second District
SENATOR IN GENERAL COURT for the Norfolk & Suffolk District
REPRESENTATIVE IN GENERAL COURT for the Twelfth Norfolk District
DISTRICT ATTORNEY for the Norfolk District
CLERK OF COURTS for Norfolk County
REGISTER OF DEEDS for Norfolk District
COUNTY COMMISSIONER for Norfolk County
COUNTY TREASURER for Norfolk County (To Fill A Vacancy)
BLUE HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – AVON
BLUE HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – BRAINTREE
BLUE HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – CANTON
BLUE HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – DEDHAM

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would limit how many patients could be assigned to each registered nurse in Massachusetts hospitals and certain other health care facilities. The maximum number of patients per registered nurse would vary by type of unit and level of care, as follows:

- In units with step-down/intermediate care patients: 3 patients per nurse;
- In units with post-anesthesia care or operating room patients: 1 patient under anesthesia per nurse; 2 patients post-anesthesia per nurse;
- In the emergency services department: 1 critical or intensive care patient per nurse (or 2 if the nurse has assessed each patient's condition as stable); 2 urgent non-stable patients per nurse; 3 urgent stable patients per nurse; or 5 non-urgent stable patients per nurse;
- In units with maternity patients: (a) active labor patients: 1 patient per nurse; (b) during birth and for up to two hours immediately postpartum: 1 mother per nurse and 1 baby per nurse; (c) when the condition of the mother and baby are determined to be stable: 1 mother and her baby or babies per nurse; (d) postpartum: 6 patients per nurse; (e) intermediate care or continuing care babies: 2 babies per nurse; (f)

- well-babies: 6 babies per nurse;
- In units with pediatric, medical, surgical, telemetry, or observational/outpatient treatment patients, or any other unit: 4 patients per nurse; and
- In units with psychiatric or rehabilitation patients: 5 patients per nurse.

The proposed law would require a covered facility to comply with the patient assignment limits without reducing its level of nursing, service, maintenance, clerical, professional, and other staff.

The proposed law would also require every covered facility to develop a written patient acuity tool for each unit to evaluate the condition of each patient. This tool would be used by nurses in deciding whether patient limits should be lower than the limits of the proposed law at any given time.

The proposed law would not override any contract in effect on January 1, 2019 that set higher patient limits. The proposed law's limits would take effect after any such contract expired.

The state Health Policy Commission would be required to promulgate regulations to implement the proposed law. The Commission could conduct inspections to ensure compliance with the law. Any facility receiving written notice from the Commission of a complaint or a violation would be required to submit a written compliance plan to the Commission. The Commission could report violations to the state Attorney General, who could file suit to obtain a civil penalty of up to \$25,000 per violation as well as up to \$25,000 for each day a violation continued after the Commission notified the covered facility of the violation. The Health Policy Commission would be required to establish a toll-free telephone number for complaints and a website where complaints, compliance plans, and violations would appear.

The proposed law would prohibit discipline or retaliation against any employee for complying with the patient assignment limits of the law. The proposed law would require every covered facility to post within each unit, patient room, and waiting area a notice explaining the patient limits and how to report violations. Each day of a facility's non-compliance with the posting requirement would be punishable by a civil penalty between \$250 and \$2,500.

The proposed law's requirements would be suspended during a state or nationally declared public health emergency.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would limit the number of patients that could be assigned to one registered nurse in hospitals and certain other health care facilities.

A NO VOTE would make no change in current laws relative to patient-to-nurse limits.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would create a citizens commission to consider and recommend potential amendments to the United States Constitution to establish that corporations do not have the same Constitutional rights as human beings and that campaign contributions and expenditures may be regulated.

Any resident of Massachusetts who is a United States citizen would be able to apply for appointment to the 15-member commission, and members would serve without compensation. The Governor, the Secretary of the Commonwealth, the state Attorney General, the Speaker of the state House of Representatives, and the President of the state Senate would each appoint three members of the commission and, in making these appointments, would seek to ensure that the commission reflects a range of geographic, political, and demographic backgrounds.

The commission would be required to research and take testimony, and then issue a report regarding (1) the impact of political spending in Massachusetts; (2) any limitations on the state's ability to regulate corpora-

tions and other entities in light of Supreme Court decisions that allow corporations to assert certain constitutional rights; (3) recommendations for constitutional amendments; (4) an analysis of constitutional amendments introduced to Congress; and (5) recommendations for advancing proposed amendments to the United States Constitution.

The commission would be subject to the state Open Meeting Law and Public Records Law. The commission's first report would be due December 31, 2019, and the Secretary of the Commonwealth would be required to deliver the commission's report to the state Legislature, the United States Congress, and the President of the United States.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would create a citizens commission to advance an amendment to the United States Constitution to limit the influence of money in elections and establish that corporations do not have the same rights as human beings.

A NO VOTE would not create this commission.

QUESTION 3: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on July 7, 2016?

SUMMARY

This law adds gender identity to the list of prohibited grounds for discrimination in places of public accommodation, resort, or amusement. Such grounds also include race, color, religious creed, national origin, sex, disability, and ancestry. A "place of public accommodation, resort or amusement" is defined in existing law as any place that is open to and accepts or solicits the patronage of the general public, such as hotels, stores, restaurants, theaters, sports facilities, and hospitals. "Gender identity" is defined as a person's sincerely held gender-related identity, appearance, or behavior, whether or not it is different from that traditionally associated with the person's physiology or assigned sex at birth.

This law prohibits discrimination based on gender identity in a person's admission to or treatment in any place of public accommodation. The law requires any such place that has separate areas for males and females (such as restrooms) to allow access to and full use of those areas consistent with a person's gender identity. The law also prohibits the owner or manager of a place of public accommodation from using advertising or signage that discriminates on the basis of gender identity.

This law directs the state Commission Against Discrimination to adopt rules or policies and make recommendations to carry out this law. The law also directs the state Attorney General to issue regulations or guidance on referring for legal action any person who asserts gender identity for an improper purpose.

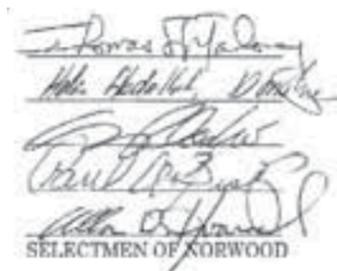
The provisions of this law governing access to places of public accommodation are effective as of October 1, 2016. The remaining provisions are effective as of July 8, 2016.

A YES VOTE would keep in place the current law, which prohibits discrimination on the basis of gender identity in places of public accommodation.

A NO VOTE would repeal this provision of the public accommodation law.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this sixteenth day of October, A.D. 2018.



ARTS & CRAFTS: Offered every first Thursday of each month at 11:00 AM.

AUTHOR TALK: "They Were My Friends: Jack, Bob and Ted", Author Gerard Doherty October 25, 1:00PM.

BINGO: Every Wednesday, from 12:45 PM to 3:00 PM, \$5.00 to get started. We have begun a new game, for \$1.00, with a winner take all prize! You must be here by 12:45 PM to play the new game!

BLOOD PRESSURE CLINIC: Walpole VNA will be available for blood pressure screening on the first Wednesday of each month. Ellis Nursing Home will offer blood pressure screening on the 2nd Wednesday of each month. The Walpole VNA will provide blood pres-

sure screening on the third Wednesday of each month at 11:30 AM.

BRIDGE: Our Bridge Club meets on Thursdays at 9:00 AM, in the Library. The Tuesday group has been cancelled.

CRIBBAGE: Our seniors meet every Monday at 12:45 PM to play cribbage. New Class on Fridays at 12:45 (except the 4th Friday).

GLEE CLUB: Glee Club

meets every Tuesday at 11:15 AM. New members welcome.

HANDCRAFTERS: Handcrafters meet every Monday from 1:00 PM - 3:00 PM.

LEARN TO PLAY MAH JONG -Thursdays and Fridays at 12:30 PM.

LINE DANCE Classes are held each Tuesday. Class will be held from 1:00 PM - 2:00 PM.

MAH JONG: Mah Jong

players meet Monday, Wednesday, and Friday 10:00 AM - Noon.

MANICURES: Oct. 26, 9:00 AM - 1:00 PM.

MASSAGE THERAPIST: Karen Tracy is here on the first Monday of each month. Please sign up at front desk. Massages are \$30.00 for half an hour. Next date Oct 22. (3rd Monday this month only)

SCRABBLE: Thursday

afternoons at 1:00 PM. Come and join us for a game.

SHINE: We have two SHINE Counselors. Carole is here to help you with your medical insurance needs on Tuesdays from 10:00 AM. - 2:00 PM. Jill will be here on Fridays from 10:00 AM - 2:00 PM Please call 781-762-1201 for an appointment.

TAP DANCE-Thursdays at 11:15 AM. All levels are welcome and encouraged to join the fun.

WHIST: Whist players meet on Tuesdays at 12:45 PM, in the library.

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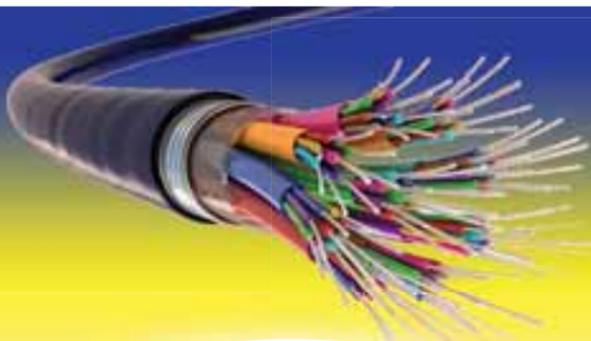
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